

Market Range Detail - Psychologist

Effective Date

August 6, 2008

Market Range Title Description

Positions assigned to this market range title are responsible for providing psychological evaluations, consultations, and treatments of patients/inmates, performing assessments of patient's/inmate's psychological state, and providing individual and/or group therapy. Incumbents are typically tasked with interviewing new admissions (patients and/or inmates) to psychiatric units; developing goals and objectives for Special Needs Treatment Plans (SNTP); documenting psychological evaluations and patient/inmate interactions; re-evaluating patients/inmates under care to determine progress and refine diagnosis and/or treatments; evaluating patients/inmates and reporting psychological conditions to the Courts, providing testimony when necessary. Incumbents may also be asked to participate in quality improvement meetings, provide education and training to staff, and to provide direct service and leadership.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$29.87	\$39.14	\$48.40

Likely Minimum Qualifications

- 2 years of experience in psychological evaluation and administration and interpretation of psychological tests
- Must have a current license in the state of Arizona issued by the Board of Psychologist Examiners
- Doctoral Degree in Psychology from an accredited University or college

Working Titles

- Forensic Psychologist
- Psychologist

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.